



## Code of Pastoral Conduct

For Priests, Deacons, Pastoral Ministers,  
Administrators, Staff, and Volunteers

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### Code of Conduct towards Adults, Youth and Children For Service in the Parish Community of Christ the King Roman Catholic Church

All persons are gifts from God. Our children are the most important gifts God has entrusted to us. As a volunteer and/or member of staff, I promise to strictly follow the rules in this Code of Conduct, as a condition of my providing service to all adults, children and youth of Christ the King Roman Catholic Church.

#### **I will:**

- Treat all adults, youth and children with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- Avoid situations where I am alone with children and/or youth at Church activities.
- Use positive reinforcement rather than criticism, competition, or comparison when working with all adults, children and/or youth.
- Refuse to accept expensive gifts from children and/or youth or their parents without prior written approval from the pastor or administrator.
- Refrain from giving expensive gifts to children and/or youth without prior written approval from the parents or guardian and the pastor or administrator.
- Report suspected abuse of children and/or youth to the pastor, administrator, or appropriate supervisor and *the New York State Child Registry (1-800-342-3720)*. I understand that failure to report suspected abuse to civil authorities is, according to the law, a misdemeanor.
- Cooperate fully in any investigation of abuse of children and/or youth.

#### **I will never:**

- Smoke or use tobacco products on the property of Christ the King Roman Catholic Church.
- Use, possess, or be under the influence of alcohol at any time while volunteering.
- Use, possess, or be under the influence of illegal drugs at any time.
- Pose any health risk to adults, children and/or youth (i.e., no fevers or other contagious situations).
- Strike, spank, shake, or slap adults, children and/or youth.
- Humiliate, ridicule, threaten, or degrade adults, children and/or youth.
- Touch an adult, child and/or youth in a sexual or other inappropriate manner.
- Use any discipline or behavior that frightens or humiliates any adults, children and/or youth.
- Use profanity in the presence of adults, children and/or youth.
- Possess, distribute, or acquire, in any form, images of child/youth pornography.
- Have on my possession weapons, or incendiary devices in any form while on Church property or in attendance at Church sponsored activities.
- Publicly act in any way contrary, or in direct opposition to, the teachings of the Catholic faith.

I understand that as a volunteer and/or member of staff working with adults, children and/or youth, I am subject to a thorough background check including criminal history. I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in my removal as a volunteer at Christ the King Roman Catholic Church.

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Printed Name

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Signature

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Date